



(ABSTRACT)

TANGEDCO – LEAVE REGULATIONS – Periodical surrender of Earned Leave and payment of Leave Salary – Suspended until further orders – Orders issued by the Government of Tamil Nadu – Adoption in TANGEDCO – Orders – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO.13,

DATED THE 18TH JUNE, 2022.

Subakirudu Varudam, Aani-4,
Thiruvalluvar Aandu-2053.

READ:

1. G.O. (Ms.) No.48, P&AR (FR-III) Department, dt.27.04.2020.
2. (Per) FB TANGEDCO Proceedings No.15 (SB), dated.28.05.2020.
3. (Per) CMD TANGEDCO Proceedings No.129 (SB), dated 24.08.2020.
4. G.O. (Ms.) No.48, P&AR (FR-III) Department, dt.13.05.2021.
5. (Per) CMD TANGEDCO Proceedings No.113 (SB), dated 19.05.2021.
6. G.O. (Ms.) No.36, Human Resources Management (FR-III) Department, dated 11.04.2022.

PROCEEDINGS:

Based on the orders issued in the Government Order first read above, orders were issued for suspension of the facility of the periodical surrender of Earned Leave for encashment for 15 days every year/30 days every two years, initially for a period of one year to all the officials/employees of TANGEDCO, due to the fiscal stress arising from the COVID-19 pandemic - vide Proceedings second and third read above. Subsequently, based on the Government Order fourth read above, orders were issued suspending the said benefit for one more year till 31.03.2022 in view of the second wave of Corona and the need to conserve resources to fight the pandemic - vide Proceedings fifth read above.

2. Now, in G.O. sixth read above, orders have been issued suspending the periodical surrender of Earned Leave for encashment for 15 days every year/30 days

every two years, until further orders to all the Government Employees and Teachers. It has also been ordered therein that the said orders shall be applicable to all Statutory bodies including all State Corporations, Local Bodies, Boards, etc. Hence, a proposal for adoption of the said orders in TANGEDCO, was placed before the Board for its decision. After detailed examination, the Board has approved the said proposal.

3. Accordingly, the Tamil Nadu Generation and Distribution Corporation Limited hereby direct that the benefit of periodical surrender of Earned Leave for encashment for 15 days every year/30 days every two years by the officials/employees of TANGEDCO, be suspended until further orders.

4. The receipt of these proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN
SECRETARY**

To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch, Chennai-2
All Senior Personnel Officers/Administrative Branch, Chennai-2

Copy to

The Chairman-cum-Managing Director's Table.
All Directors of TANGEDCO & TANTRANSCO.
The Inspector General of Police/Vigilance, Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Under Secretaries/Secretariat Branch.
All Sections in Secretariat Branch.
The Asst. Personnel Officer/Tamil Dev. – for publication in the Bulletin (2 copies).

All Unions :

The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees(COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).

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The Tamil Nadu Electricity Board Thozhilalar Poriayar Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.
The Bharathiya Electricity Employees' Federation.
The Tamil Nadu Electricity Board Card Billing Staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
The Tamil Nadu Electricity Board Engineers' Union.
The Tamil Nadu Electricity Board Employees' Federation.
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Jambunni
20-06-2022
SECTION OFFICER

20.6.2022